Employment & Labor

Wiley Rein’s Employment & Labor Practice consists of nationally recognized lawyers with extensive litigation and regulatory experience. The Practice often involves dealings with the federal government on both an adversarial and a collaborative basis. We represent companies facing civil actions, including class and collective actions, and administrative charges brought by current and former employees. Our clients range from Fortune 1000 companies to start-ups and small consulting firms.

The Practice focuses on litigation in virtually every facet of employment law, including U.S. Department of Labor (DOL), U.S. Equal Employment Opportunity Commission (EEOC) and other agency and civil proceedings, executive employment contracts, workplace policies, non-compete provisions, theft of trade secrets and proprietary information, and Fair Labor Standards Act (FLSA) and Family Medical Leave Act (FMLA) issues. We also have expertise with affirmative action obligations of government contractors and on prosecuting and defending ADA Title III public accommodation matters. The Practice is well-versed in working with federal agencies located within the Washington, DC area to obtain favorable rulings and resolutions for clients. To best meet the unique needs of our clients, we form multidisciplinary teams that are equipped to handle a wide range of legal problems and offer innovative and cost-effective solutions.

Areas of Focus:

- Employment Counseling
- Employment Discrimination
- Employment Issues in Government Contracting
- Employment Litigation
- Noncompetition and Trade Secrets
- Wage and Hour Issues
- Executive Compensation
- Public accommodations under ADA Title III

Relying on our extensive experience, we look forward to helping clients tackle a wide variety of employment issues.
Contact Us

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